



500 West Cypress Creek Road, Suite 630  
Fort Lauderdale, FL 33309

### Save paper!

To help us keep our mailing list up to date or subscribe to the electronic version of the quarterly, please email: [LBarron@chenmoore.com](mailto:LBarron@chenmoore.com)

PRSRT STD  
US POSTAGE  
PAID  
PERMIT 3933  
SOUTH FL FACILITY

**Broward**  
500 West Cypress Creek Road  
Suite 630  
Fort Lauderdale, FL 33309  
Telephone: (954) 730-0707  
Fax: (954) 730-2030

**Miami-Dade**  
155 South Miami Avenue  
Penthouse II-A  
Miami, FL 33130  
Telephone: (786) 497-1500  
Fax: (786) 497-2300

**Palm Beach**  
500 Australian Avenue South  
Suite 530  
West Palm Beach, FL 33401  
Telephone: (561) 746-6900  
Fax: (561) 746-8333

**North Central Florida**  
14 East University Avenue  
Suite 206  
Gainesville, FL 32601  
Telephone: (352) 374-1997  
Fax: (352) 244-0875

**Treasure Coast**  
510 SE Dixie Highway  
Suite 300A  
Stuart, FL 34994  
Telephone: (772) 919-7018  
Fax: (772) 919-7019

**Orlando**  
4798 New Broad Street  
Suite 300A  
Orlando, FL 32814  
Telephone: (407) 536-7970  
Fax: 407-536-7971

**Panamá**  
DBO Capital, Avenue Balboa, Bay  
Mall Plaza  
3er Piso, #311-B  
Marbella, Panamá, Republic de  
Panamá  
Telephone: (507) 832-7932  
Fax: (507) 836-6003

## Chen Employee Birthdays



March 14  
Patrick Kaimrajh, P.E.



March 21  
Bill Daly



March 31  
Todd Nochomson



April 12  
Jason McClair, P.E.,  
CFM, LEED AP ®



April 15  
Jose Tamo



April 26  
Michael Wood

## Chenniversaries



February 24 - 1 year  
Melvia Rogers



April 11 - 4 years  
Andres Aristizábal



April 15 - 14 years  
Jason McClair, P.E.,  
CFM, LEED AP ®



April 20 - 4 years  
Jason Haeseler, P.E.



May 1 - 2 years  
Claudia Visconti



May 1 - 2 years  
Teresa Mills



May 14- 3 years  
Jose McCray



May 19 - 1 year  
Amanda Smith, E.I.



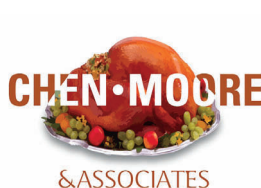
May 27 - 1 year  
Adam Nacer



May 30 - 9 years  
Jennifer Smith, P.E.

## A Message from our Social Networking Committee

CMA is active on LinkedIn, Facebook, Twitter and Instagram! In addition our Social Networking Committee produces seasonal logos for our employee's use:



Connect with us at:

<http://www.chenmoore.com/#!connect-with-us/c1awy>



EDITION NINE  
VOLUME 1  
SPRING 2015

# CHENquarterly

New Hires **2**  
Board of Directors **2**

Holiday Party **3**  
FES Mathcounts **3**  
New P.E.s! **3**

Future Cities Competition **3**  
Social Networking Committee **4**

## SFBJ Top Engineering Firms

Chen Moore and Associates was recently ranked number 18 this year in the annual South Florida Business Journal's Top 25 Engineering Firms list. The list includes 25 engineering firms located in Miami-Dade, Broward and Palm Beach counties ranked in order by licensed engineers. Additional information includes the number of regional and nationwide offices, total employment, year founded locally and top local executive contacts. For more information please visit [http://www.bizjournals.com/southflorida/subscriber-only/2014/02/14/engineering-firms-2014.html?surround=etf&ana=e\\_article](http://www.bizjournals.com/southflorida/subscriber-only/2014/02/14/engineering-firms-2014.html?surround=etf&ana=e_article)

Clients, Colleagues and Friends of CMA:

People actually read the Quarterly! The first thing I need to do this Quarter is to thank the people that reached out to me directly or through employees to make sure I was ok – and I can assure you that the Chenpire and I are both doing just fine. In the last Quarterly, I really was trying to write about the emotional connection I have to stories of perseverance, and I, well, got emotional and I worried a few people. Regardless, that little miscommunication really helped me develop the theme for this Quarterly – communication.

I remember being the origin of the “phone tree” in college when I wanted to go out and see some friends. I'd call four people, knowing each of them also had four people they'd call and voila, we'd have a party. When I met my wife, I had to work up the guts to pick up the phone, dial those digits and hope she was home, hope she answered and not her roommate and hope that her roommate wasn't on the phone and I got a busy signal! I look at my phone and estimate i receive 150 emails daily; I see a dozen calls a day, but, for the last week, every single one of those calls was work oriented. I looked at my texts and I saw a dozen friends (and one cousin) asking about weekend plans or making jokes – and about 75 texts between my wife and I. I consider myself to be a better than average communicator, and yet here I was only calling those I worked with and for, but texting those that meant the most to me. So now I'm obliged to tell all of my friends and family that get the Quarterly that I'm sorry I lost personal communication somewhere along the way.

If you saw this year's Academy Awards event, JK Simmons asked everyone listening to pick up the phone and call, don't text, their parents. I'm fortunate enough to still have my mother in my life, so in the middle of writing this, I stopped and called her (seriously, I did, you can ask her), but I got her voicemail. I wanted to challenge each of you to remember those important to you in your life and to pick up that phone or pick up a pen and write out a letter or get in your car and drive and see them. Life is far too short and communication is far too impersonal these days.

## A Message from the President

Speaking of communication, on Page 2 of this Quarterly, you'll see a spread about our new Board of Directors. As Chen Moore prepares for the future, Dr. Chen and I felt it was important to put in place a group of advisors that put egos and emotions aside and really forced us to work on the fundamentals of the firm. We contracted with one of our new Directors, Ray Monteleone, to perform a business analysis review of the firm and he highlighted several deficiencies, but more importantly he stressed the need for strong governance of the firm to be established early in the growth cycle and to put forth standards and practices now, not after an incident. One of the ways in which Chen Moore is preparing for the future is the Board, inclusive of the overall business acumen of Mr. Monteleone, the banking expertise of Mr. Neill LeCorgne and the long standing commitment to engineering excellence of Mr. John Zumwalt. The contributions these gentlemen are making to the direction and accountability of the firm are already transformative and I personally can't wait to see what's next.

I'm very excited to welcome three new employees (Page 2), to congratulate Patrick and Joel on passing their respective engineering exams (Page 3) and to celebrate the Chenniversaries and Birthdays (Page 4). Our Holiday Party was in the beautiful Pier 66 Pier Top (Page 3) and we're always proud of our commitment to the local community through MATHCOUNTS and Future Cities Mentoring (Page 3). Last but not least, we are celebrating our fourth consecutive year in the Top 25 Engineering Firms in South Florida from the South Florida Business Journal. We slipped a few places, but actually increased revenues nearly 20% year to year, so you can see that South Florida, and really all the markets we serve in Central and North Florida, and down in the Republic of Panama are heating up. And the only way we can all be sure to succeed in times like these is by communicating. Have a great Spring!

Peter Moore, P.E., LEED® AP, F. ASCE  
President





Meet our new employees!

**Employee:** Carlos Villarreal  
**Office:** Miami  
**Title:** Construction Inspector  
Mr. Villarreal recently joined CMA as a construction inspector in our Miami office. His experience includes inspections and technical report writing for construction operations.

**Employee:** Geronimo Etchechury Gomez  
**Office:** Fort Lauderdale  
**Title:** Associate Engineer  
Mr. Etchechury Gomez recently joined CMA as an associate engineer. He has experience with AutoCAD, MATLAB, Visual Analysis and F-Tool. He graduated from the University of Florida in 2014.

**Employee:** Miguel Lockward  
**Office:** Miami  
**Title:** Associate Engineer  
Mr. Lockward recently joined Chen Moore and Associates as an associate engineer. His experience includes transportation engineering including geometric and pavement design and sanitary design and pipe networks.



Meet the CMA Board of Directors

Chen Moore and Associates recently formed a new board of directors. In addition to Chairman Dr. Ben Chen, P.E., BCEE and President Peter Moore, P.E., LEED® AP, F. ASCE, CMA’s new board includes:

**Neill LeCorgne** is President and Chief Operating Officer of Regent Bancorp, Inc. as well as its wholly-owned commercial bank subsidiary, Regent Bank. Mr. LeCorgne is also Chairman of Sterling Lending Group, Inc., a residential mortgage lending and servicing company owned by Regent Bancorp, Inc., located in Greenville, South Carolina.



Mr. LeCorgne joined Regent Bank in 2005 from the Federal Home Loan Bank Seattle, where he managed marketing teams in the Federal Home Loan Bank System for 14 years. In that capacity, he worked closely with bank management teams to develop strategies to meet their business challenges, retail and wholesale targets, and asset/liability management objectives. He was directly responsible for marketing, sales and business development in the Seattle Home Loan Bank district.

**Ray Monteleone** is President of Paladin Global Partners, a business management consulting firm, and Partner with Dannelly, Monteleone & Associates, a full-service CPA firm. Mr. Monteleone focuses on strategic management, problem solving, mergers and acquisitions, compensation consulting, growing companies, and senior executive mentoring for clients worldwide in industries such as healthcare, high tech, manufacturing, education, financial institutions and not-for-profit organizations. He held numerous directorships such as Rexall Sundown, First American Railways, Durango & Silverton Narrow Gauge Railway, Rush Holdings, and Pointe Financial Corporation, and he currently chairs the Advisory Board of Algy Costumes; serves as a member of the Board for Chen Moore and Associates, and is the Corporate Secretary for Laser Spine Institute. Mr. Monteleone serves professional/civic organizations including Leadership Broward Foundation (Past President), Broward Education Foundation (Current and Past Chair), Leadership Florida (Advisory Board), Executive Leadership Orientation Committee (Class ’02), Florida Atlantic University Foundation & Broward Seaside Burrow (Past Chairman), Florida Institute of CPAs, American Institute of CPAs, and South Broward Hospital District (Commissioner). Mr. Monteleone was named Leader of the Year by Leadership Broward, Outstanding Broward Alumnus by FAU and inducted into its Parliament of the Owls (2010).



**John B. Zumwalt, III**, is a Founding Principal and Vice President for Strategic Sourcing at Crossroads Advisory. In this role, he maintains relationships with “Crossroads Contributors” the best-in-class subject matter experts affiliated with the company. Mr. Zumwalt is the current past Chairman of Florida TaxWatch, a prestigious, independent statewide research organization devoted entirely to Florida taxing and spending policies and practices. He is the retired Chairman and Chief Executive Officer of The PBSJ Corporation and its primary subsidiary company, PBS&J, a nationwide consulting engineering company (now Atkins). Under his leadership, The PBSJ Corporation grew to be an \$830-million-a-year, 4,000 person company.



Mr. Zumwalt is a past President and Director of the Florida Engineering Society and a Founder and alumnus of the Florida Engineering Leadership Institute. He was selected by his peers as an FES Fellow and received the prestigious Governor A.W. Gilchrist Award for outstanding public service to the engineering profession. He is past President and Director of the Florida Institute of Consulting Engineers (FICE). His service to community has included serving in the past on the Board of Directors of the Florida Council of 100, the Board of Directors of the Florida Chamber of Commerce and Florida Chamber Foundation. Mr. Zumwalt has a passion for transformational leadership. He founded leadership programs for his company, the Florida Engineering Society and, most recently, a Citizenship Institute for Florida TaxWatch. He is a Leadership Florida alumnus.

CMA Holiday Party

CMA celebrated the holidays with an employee dinner at Pier 66 in Fort Lauderdale on December 18, 2014. The event was a great opportunity for our employees to socialize and commemorate a successful 2014. The evening included a welcome speech from our President Peter Moore, P.E., LEED® AP, F. ASCE and a year-in-review slide show, reliving both firm and employee milestones throughout 2014.



FES Broward Mathcounts

Peter Moore, P.E., LEED® AP, F. ASCE, Kathy Horrigan and Joel Brownsey, E.I. volunteered at the Florida Engineering Society Broward Chapter MATHCOUNTS Competition, held at Stranahan High School. Peter was the co-emcee, Kathy helped with scoring, and Joel, who volunteered for the 10th consecutive year, helped with scoring and competition control.



Congratulations!

Senior Engineer Patrick Kaimrajh, P.E. recently passed his Florida professionl engineer exam!



Engineer-in-Training Joel Brownsey, E.I. recently passed his Florida fundamentals of engineering exam!

Future Cities Competition

Jose Acosta, P.E. served for the second year in a row as a professional engineering mentor to Nautilus Middle School in the Future Cities Competition held at Florida International University on January 17, 2015.

