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Chen Employee Birthdays



September 7
Derrick Smith, CFM, LEED® AP



October 7
Joseph Hall



September 12
Greg Mendez, P.E.



October 23
Stefan Bortak, CID



September 21
Daniel Davila, P.E.



October 29
Melvia Rogers



September 27
Daniel Mulvey



November 25
Reginald Adams

Chenniversaries



September 1 - 17 years
Peter Moore, P.E., LEED® AP, F.ASCE



October 1 - 4 years
Todd Nochomson



October 6 - 2 years
Greg Mendez, P.E.



September 16 - 3 years
Teresa Chapman



October 3 - 5 years
Patrick Kaimrajh, P.E.



November 1 - 6 years
Jose Acosta, P.E.

On November 7, 2016, Chen Moore and Associates will celebrate our 30th anniversary. The firm was founded by Dr. Chen in Plantation, Florida in 1986 and remained a small partnership until 1996. Today, the firm has grown to nearly 50 employees throughout the State of Florida, priding itself on high quality projects and higher quality people.



November 7
30 years
Dr. Ben Chen, P.E.,
BCEE

CHEN•MOORE
30th

Feel the Chenergy | 30 Years in the Making

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2016 Zweig Group Best Firms To Work For and Fast Growth Awards

CMA placed number 32 in the Multidiscipline category of the 2016 Zweig Group Best Firms To Work For Awards! The program recognizes the top firms leading the way in creating a workplace that inspires, motivates, and rewards employees. For more information, please visit <https://zweiggroup.com/conference/>



CMA also received the Zweig Group Fast Growth Award. The award is presented to firms who achieved growth of 20% or more in a year. The Fast Growth Award gives CMA the distinction of outpacing our industry significantly with high growth. For more information, please visit <https://zweiggroup.com/awards/the-zweig-letter-hot-firm-list/>



A Message from the President



Over the past couple of years, I've received a number of great compliments and support from those that read our Quarterlies and, in particular, my president's message. My intention was to give people an idea of the person that I am, flaws and all, to get a better idea of how the whole Chenpire works together as a family. It has been a success and now I have to face the unfortunate task of living up to the high standard that I set. After two years of writing about what's wrong with me, I've started to realize that I need to introduce some new techniques in my life to make myself better – at work, home and in my community. One of the things that has entered my life recently is the concept of being reflective. No, I don't mean light shining off me. I mean the ability to stop for a moment and in the midst of all the chaos that surrounds me, take a deep breath and reflect on what actions, decisions or other happenings in my life really mean to myself and those around me. I'm now part of the South Florida 100, writing a couple of weekly passages in my hometown newspaper, the Sun Sentinel. What I discovered going through the first couple of submissions is that I really need to pay attention in order to find something to write about that other people actually care about. It helps me reflect as I go through my week from workdays, charity and community events and, sometimes, down time on the weekends. What did I see that others should know about? What did I feel about something I saw? I challenge everyone out there to try and write 100 words a week about something that impacted you and to share it. Share it with a loved one or colleague or me at pmoore@chenmoore.com. While I was looking for something to reflect on just last week, I came across a statistic from the Olympic results, noting that the United States Women's Team not only won more medals for our country than the men, but that they would have placed third in the medal count as a country on their own. That's amazing. It was so amazing that I started thinking about the women engineers of the Chenpire that make our projects and our firm a much better place. According to the National Science Foundation (NSF), while 20 percent of undergraduate engineering degrees are awarded to women, only 13 percent of the engineering workforce is female – yet today, the Chenpire has four amazing Professional Engineers that are

women, nearly 40% of our total and having worked here for more than 40 years combined. Safiya Brea, Suzanne Dombrowski, Jennifer Smith and Paula Fonseca are a huge part of the reason why the work product and office demeanor are the best around. Between them they have five degrees and (nearly) six children. Each of them started with us as an intern or fresh out of college, so I've had the opportunity to watch each learn their ways in this profession, find love and start families. They've led projects and professional societies and they've won awards and accolades, all while fighting the uphill battle within our industry and facing the conflicts inherent with every working woman in America. These ladies have always taken on any task with guts, gusto and inspiration, equally ready to put on jeans and work boots and to take on any contractor or owner that challenges the overall success of the project. With all the deference in the world to our women Olympic athletes, the women engineers of the Chenpire are all gold to me! Feel the Chenergy, 30 Years in the Making! As promised in the last Quarterly, we've been making some serious progress on planning for our biggest Chenniversary to date. Here are just a few exciting things we're doing. As you can see on page 4, we've finalized our new logo for this year's celebration. Additionally, we are planning a "party with a purpose" on March 10, 2017 which will benefit the Museum of Discovery and Science in downtown Fort Lauderdale. Last, but not least, we're putting the finishing touches on our 30 Good Deeds campaign in which we'll perform and document 30 great things that we do for all the communities we serve. Keeping looking out for more information and, come November 7th, be sure to Feel the Chenergy! You'll also read about three new employees that are feeling the Chenergy on Pages 2 and 3. We're also very proud of the awards we won from Zweig White (Page 1) and the Lifetime Community Service Award given to our Founder, Dr. Ben Chen, by ACEC (Page 2). We're all about leadership both locally and statewide on Page 2 and our service statewide and in several counties is on full display on Page 3. Every quarter I'm more and more proud of our people, projects and processes and I wish you all a great Fall!

Peter Moore, P.E., LEED® AP, F. ASCE, President

Meet our New Employees!

Employee: Reginald Adams

Office: West Palm Beach

Title: CAD Technician

Mr. Adams serves as a CAD Technician in our West Palm Beach office. His expertise includes configuration management; engineering drawings and documentation; and the utilization of topographical land survey to create various permits and engineering plans.

Employee: Whitney Tidd

Office: Orlando

Title: Landscape Designer

Ms. Tidd recently joined CMA's Orlando office as a landscape designer. With over 10 years of experience in marketing, communication strategy, and project management she brings a unique skillset to the design team. She has experience in many aspects of landscape design including site analysis, theming and branding, conceptual and schematic design, master planning, cost projection, bidding and negotiation, and construction documentation. In addition, she is experienced in developing designs for a variety of scales and project types including community development, urban master planning, parks and recreation, and campus planning.



ACEC 2016 Community Service Award

CMA Chairman Dr. Ben Chen, P.E., BCEE will receive the American Council of Engineering Companies (ACEC) 2016 Community Service Award at the ACEC Fall Conference at the Broadmoor in Colorado Springs in October. The award is presented to outstanding individuals who have been involved in community service; have demonstrated a sustained commitment to their communities; have served to influence decision-making on issues other than professional; and have enhanced the quality of life in their community through their civic involvement. Congratulations to Ben on this important honor!



The ACEC is the voice of America's engineering industry with a membership of over 5,000 firms representing more than 500,000 employees throughout the country. The Council's mission is to contribute to America's prosperity and welfare by advancing the business interests of member firms. ACEC member firms employ hundreds of thousands of engineers, architects, land surveyors, scientists, and other specialists, responsible for more than \$200 billion of private and public works annually.



For more information about the ACEC and their awards program, please visit <http://www.acec.org/about/>.

Florida Engineering Leadership Institute



Branch Manager Suzanne Dombrowski, P.E. graduated from the Florida Engineering Leadership Institute (FELI) last week! FELI's mission is to transition engineering professionals into community professionals and leaders within our societies, communities and workplaces. FELI enhances the leadership skills of its participants and sets out a clear pathway to put these skills into practice serving our profession and our communities over a 10 month class. FELI also provides

networking across the current and past classes, serving as an outreach group to business and community leaders. By fostering interaction that puts training into practice, FELI achieves its mission to "Transform Leadership Opportunities into Reality." Other CMA alumni of FELI include Peter Moore, P.E., LEED® AP, F.ASCE; Safiya Brea, P.E., LEED® AP; Jose Acosta, P.E.; Greg Mendez, P.E.; and Jason McClair, P.E., CFM, LEED® AP.

Leadership Broward



Senior Engineer Safiya Brea, P.E., LEED® AP will join Leadership Broward's 35th annual class. Leadership Broward is a premier leadership development program, designed for adults who currently hold leadership positions and are involved in their community. LB Alumni Peter Moore, P.E., LEED® AP, F.ASCE was named Chair-Elect in August 2016. Leadership Broward Foundation, Inc. (LBF) is Broward County's premier leadership development training organization with a 34-year history of preparing and connecting leaders from the business and civic communities to strengthen Florida's future.



ASCE Florida Section Annual Conference

Peter Moore, P.E., LEED® AP, F.ASCE; Patrick Kaimrajh, P.E.; Ricardo Jimenez; and Jose Acosta, P.E. attended the American Society of Civil Engineers Florida Section Annual Conference in Jacksonville July 14 - 16. CMA was the conference luncheon sponsor. Jose completed his term as president of the Florida Section and also moderated the issuance of the Florida Section report card for infrastructure. He was part of the news conference and was quoted on several newspapers throughout the state and answered questions on NPR last Friday.



Gators Do Great Things

Peter Moore, LEED® AP, F. ASCE, a Past President of the Broward County Gator Club, introduced the 5th Annual "Great Gator", Juliet Roulhac of FPL on May 12, 2016. A co-founder of the event, Peter annually assists in the planning of this event that recognizes leaders in the community, member contributions and 15 scholarship winners for students entering the University of Florida. Over \$20,000 in scholarships are given out to these outstanding youths.



ASCE Broward Bowl-A-Thon

The 28th Annual American Society of Civil Engineers Broward Branch Bowl-A-Thon was held on Saturday, August 13, 2016 in Tamarac at Sawgrass Lanes. CMA team members included Joel Brownsey, E.I.; Jason McClair, P.E., CFM, LEED® AP; Peter Moore, P.E., LEED®; Derrick Smith, LEED® AP; Jennifer Smith, P.E.; Kathy Horrigan; Jose Acosta, P.E.; Michael Wood; Greg Mendez, P.E.; and Dr. Ben Chen, P.E., BCEE. The event is held on an annual basis to raise money for a scholarship provided to a Broward County resident pursuing a degree in Civil Engineering. ASCE successfully raised \$2,000 for the scholarship fund.



Meet our New Employee!

Employee: Daniel Mulvey

Office: Fort Lauderdale

Title: Senior Designer

Mr. Mulvey recently joined CMA as a Senior Designer. His experience includes AutoCAD, Autodesk Inventor, Inventor Fusion, MEP and AutoCad WS.



FICE President Elect

President Peter Moore, P.E., LEED® AP, F.ASCE was inducted as president elect for FICE August 5 at the annual conference. Congrats, Peter!



Miami-Dade ASCE Branch Annual Installation of Officers

Senior Engineer Patrick Kaimrajh, P.E. was named President of ASCE's Miami-Dade Branch on August 25, 2016.

