Chen Quarterly

The Holiday Issue



Second Edition, Volume 4

Winter 2008

Civil and Environmental Engineering * Construction Inspection and Administration * Master Planning * GIS

CHEN EMPLOYEE BIRTHDAYS

December 15th Paula Fonseca



January 26th Juliana Jaramillo



February 17th Talia Garcia, P.E.



January 18th Marlon John



February 1st Angela Baron



February 18th Marcus Austin, G.C.



Safiya Goombs, P.E.

January 19th

Amy Parkinson



February 22nd Ivan Marquez, E.I.



January 23rd Kathy Horrigan



February 10th Dr. Ben Chen, P.E.



March 1st Carlos Tijerino



A MESSAGE FROM THE PRESIDENT

n November 7th, Chen and Associates celebrated our 22nd anniversary of service in South Florida. In the past 22 years, we have grown from a one person firm to 33 employees in three offices. During this holiday season, I Potluck (page 2). Chen and Associates is also honored to am thankful to all of you for the trust and confidence you have placed in us as we strive to continue to be the most responsive firm in South Florida!



"On November 7th, Chen and Associates celebrated our 22nd anniversary of service in South Florida."

Peter Moore, P.E.

Our employees have been actively giving thanks by giving back to the community this season as well – our community service committee sponsored a holiday toy drive for Toys for Tots (page 3), a Thanksgiving Food Drive (page 2),

and participated in the first annual October Greenfest (page 3). Also, our Social Activities Committee planned our second annual Halloween contest and Thanksgiving be named among the Best Firms to Work For and one of the fastest growing firms in the country (below). We are also proud to have completed an exciting streetscaping project for the City of Margate.

Thank you again for a successful 2008. Best wishes for a joyous holiday season and a happy new year!

Sincerely,

Peter Moore, P.E.

CE NEWS' BEST FIRMS TO WORK FOR 2008 CONTEST

Then and Associates finished 35th in CE News' Best Firms to Work for 2008 Contest! Chen and Associates was the only engineering firm based in Florida to have made CE News

the top 50 list. Chen and Associates also finished 19th in the Small Business category which honored firms with 100 or fewer employees.

152 firms entered this year's contest which is scored in two parts: the first step is grading a corporate survey

about a firm's corporate culture, benefits, performance recognition, compensation, professional development, recruiting and retention. The second half of a firm's score is generated from an employee satisfaction survey. Thanks to all employees who participated in this year's survey!

ZWEIG LETTER HOT FIRM 2008

anagement consulting and research firm ZweigWhite has identified the 200 fastest-growing

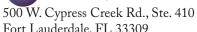
architecture, engineering, environmental consulting firms for its annual ranking, The Zweig Letter Hot Firm List. This annual list features the design and environmental firms that



have outperformed the economy

and competitors to become industry leaders. Chen and Associates placed 77th on the Zweig Letter Hot Firm list, up from 129th place in 2007! The list is calculated on the basis of percentage growth and dollar growth.





CHEN&ASSOCIATES

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Save paper!

If this newsletter is addressed to people who no longer work at your office or if you would prefer to receive an electronic version of the Quarterly, please send an email to: lbarron@chenandassociates.com to update our mailing list.

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TOP FIFTY

THANKSGIVING POT LUCK

hen and Associates's Social Activities Committee organized the Second Annual Thanksgiving Potluck in our → Miami Beach office. On November 21st, each employee brought in a dish including traditional favorites such as mashed potatoes, cranberry sauce, pumpkin pie, and of course, turkey! Celebrating our diverse backgrounds, employees also brought congri, boiled yuca, spanikopita, ackie and saltfish, lechon asado, and ropa vieja to share. The event was a chance for our Fort Lauderdale, Miami Beach and West Palm Beach staff to socialize and give thanks for being part of Team Chen! It also marked the first annual "Best Dish" contest. The winners were Shanene Wright for her Baked Cheese & Macaroni and Ooey Gooey Butter Pumpkin Cake and Omar Archilla for his two varieties of empanadas: chicken and guava.



The Chen Family enjoys Thanksgiving on the patio of our Miami Beach office.



"Best Dish" winners Shanene Wright and Omar Archilla.



The Chen Team enjoys the dessert and drink table!

TOYS FOR TOTS

hen and Associates' Community Service → Committee organized the firm's Second Annual



Toy Drive to benefit South Florida families in need. Toys for Tots campaigns are conducted annually in nearly 500 communities covering all 50 states, the District of Columbia and Puerto Rico.

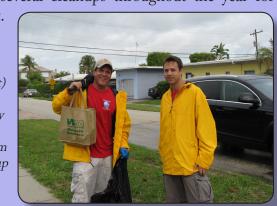
America has over 14 million economically disadvantaged children; since 1947, Toys for Tots has collected and distributed

more than 370 million toys to more than 173 million needy children. To find a drop off location near you, please visit www.toysfortots.org.

LAUDERDALE-BY-THE-SEA OCTOBER GREENFEST

n October 4th, Chen and Associates participated in the first annual Lauderdale-by-the-Sea October GreenFest. The event kicked off the Broward County Adopt-A-Street Program in Lauderdaleby-the-Sea; Chen and Associates has signed up for Washingtonia Avenue, located one block south of Town Hall. The community service committee will organize several cleanups throughout the year for this street.

Marcus Austin, G.C. (left) and Joel Brownsey take a break from cleaning up litter.



SECOND ANNUAL HALLOWEEN **CONTEST RESULTS**





(left) and Chris Anderson were winners of Chen and Associates' Second Annual Halloween Contest!



L to R: Marlon John; Peter Moore, Shaun Bamforth, Sharon Poss, Jennifer Fought, Safiya Goombs, Talia Garcia, Andres Diaz; and Peter Dueño get into the spirit!

2ND ANNUAL FOOD DRIVE

he Community Service Committee organized the second annual Thanksgiving Food Drive in November, benefiting the Cooperative Feeding Program. For over 22 years, the Program has assisted the hungry and homeless of Broward County by

providing more than 1.2 million meals a year. Chen and Associates, in

association with COOPERATIVE FEEDING PROGRAM Broward

Branch of the American Society of Civil Engineers, collected over 190 pounds of food for families in need!



information on this important charity and how you can help, please visit www. feedingbroward.org.

MARGATE BOULEVARD PROJECT COMPLETE

Then and Associates designed and performed construction services for the Margate Boulevard Streetscaping Project which included a roundabout for the City of Margate Community Redevelopment Agency. Different components that were coordinated included traffic analysis, electrical design for specialized lights, landscaping, brick pavers and structural components of a large clock tower that was installed in the roundabout.

The relocation and addition of the roadway and pedestrian scale lighting was extensive. In addition to providing FDOT standard roadway lighting, the decorative fixtures met the aesthetic and safety needs of the City. In addition, the project involved a variety of step-down transformers for the underground electrical and low voltage landscaping lighting, in the end involving three separate service points coordinated with FPL.







