

## Chen Employee Birthdays

December 15<sup>th</sup>  
Paula Fonseca



January 18<sup>th</sup>  
Marlon John



January 23<sup>rd</sup>  
Kathy Horrigan



February 5<sup>th</sup>  
Safiya Brea, P.E., LEED® AP



February 10<sup>th</sup>  
Dr. Ben Chen, P.E., BCEE



February 20<sup>th</sup>  
Robin Mish



February 18<sup>th</sup>  
Marcus Austin, G.C., LEED® AP



## Chenniversaries

December 3<sup>rd</sup> - 4 years  
Michael Buick, P.E.



January 2<sup>nd</sup> - 10 years  
Marcus Austin, G.C., LEED® AP



January 3<sup>rd</sup> - 6 years  
Joel Brownsey



January 16<sup>th</sup> - 6 years  
Suzanne Dombrowski, P.E.



February 14<sup>th</sup> - 1 year  
Cristobal Betancourt, RLA



## Meet our new employee!

**Name:** Melissa Gomez  
**Title:** Administrative Assistant  
**Office:** Fort Lauderdale

Ms. Gomez recently joined Chen Moore and Associates as an administrative assistant in our Fort Lauderdale office. She has five years of experience in the architecture/engineering field. Ms. Gomez speaks both English and Spanish and holds both a bachelor's of business administration in international business and trade as well as management from Florida Atlantic University.



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### Save paper!

If this newsletter is addressed to people who no longer work at your office or if you would prefer to receive an electronic version of the Quarterly, please email: lbarron@chenmoore.com to update our mailing list.

Broward ■ Miami-Dade ■ Palm Beach ■ Stuart ■ Gainesville

Civil and Environmental Engineering ■ Construction Inspection and Administration ■ Master Planning ■ GIS ■ Landscape Architecture

## A Message from the President

On November 7th, Chen Moore and Associates celebrated our 25th year as a firm! As we come to the end of 2011, we are fortunate to have had continued success including being named as one of Zweig White's Hot Firms and receiving the ASCE Employer Recognition Award (page 3)! Our social activities committee held our fifth annual Thanksgiving Potluck (page 3) and the firm held our 11th annual Planning Meeting in August (page 2). Employees gave back by participating in the United Way of Broward County's 20th Annual Day of Caring (page 2). We also celebrated several birthdays and Chenniversaries and hired another employee (page 4).



As we look ahead to an exciting 2012, we looked back at our past including a brief history of Chen Moore (below). We've grown substantially over the last 25 years and look forward to 25 more successful ones! Thank you for your continued support and Happy New Year!



Sincerely,

Peter Moore, P.E., LEED® AP  
President

## Chen Moore's 25th Anniversary

On November 7, 2011, Chen Moore and Associates celebrated our 25th anniversary! 25 years ago, Dr. Ben Chen, P.E., BCEE opened an office right down the street from his house in Plantation, Florida. Always thorough, Ben put together a business plan that mostly consisted of equations and held his first "shareholder" meeting in 1986; it was only also attended by his supportive wife Susan! The late 80s and even the early 90s weren't exactly boom times in the engineering industry, but Ben made it through the first few tough years. After a few failed attempts at hiring employees and sharing with partners, Ben made the tough decision to hire an entry-level engineer. This decision proved to be incredibly challenging and yet even more rewarding.

Ben's business partner is Peter Moore. Peter is a lifelong Floridian who returned to South Florida after college at the University of Florida. Over the years, the two have combined for a "yin and yang" approach to leadership that has had a positive effect on the firm, the employees and the communities we serve. The firm has received numerous awards for employee and community support and even in these tough economic times, we hold these principles close to our hearts. As we enter our 25th Year, the firm of Chen Moore and Associates intends to continue on its current path and embrace what the future holds. To another 25 years and more, we thank you.





## Planning Meeting

Chen Moore and Associates held their annual planning meeting August 26 - 27, 2011 in Naples, FL. The theme of this year's meeting was "The Future and Beyond: CMA Business Plan for 2012-2016." The purpose of the title and the overall meeting was to get all employees on the same page with the company's purpose, direction and goals.



## Thanksgiving Potluck

Chen Moore and Associates' Social Activities Committee organized the Fifth Annual Thanksgiving Potluck in our Miami office. On November 18th, each employee brought in a dish including traditional favorites such as mashed potatoes, macaroni and cheese, cranberry sauce, corn on the cob, pumpkin pie, and of course, turkey! Celebrating our diverse backgrounds, employees also brought ham, apple pie, cheesecake brownies and apple pie cheesecake. The event was a chance for our Fort Lauderdale, Miami, West Palm Beach, Stuart and Gainesville staff to socialize and give thanks for being part of Team Chen Moore!



## Zweig Letter Hot Firm 2011

Management consulting and research firm ZweigWhite has identified the 200 fastest-growing architecture, engineering, and environmental consulting firms for its annual ranking, The Zweig Letter 2011 Hot Firm List. This annual list features the design and environmental firms that have outperformed the economy and competitors to become industry leaders. Chen Moore and Associates placed 156th on the list. The list is calculated on the basis of percentage growth and dollar growth.



## United Way of Broward County's 20th Annual Day of Caring

Chen Moore and Associates' staff participated in The United Way of Broward County's 20th Annual Day of Caring on Friday, October 21, 2011. The United Way organized over 1,000 volunteers for the Susan B. Anthony Recovery Center. The goal of the Day of Caring was to give the women living at the Center a beautiful place to live and raise their children during their treatment and recovery. Volunteers gave the center a much-needed face lift by painting 40 resident apartments and the administration building; hanging new artwork; installing an interactive walking trail; and improving landscaping. The Chen Moore team's task included painting a two-bedroom apartment.



## ASCE Employer Recognition Award

Chen Moore and Associates won the 2011 American Society of Civil Engineers Employer Recognition Award for Support of Younger Members! The Employer Recognition Program was a result of the ASCE Strategic Plan which called for the establishment of a program to recognize and acknowledge employers who support Younger Member participation in ASCE activities. Younger Members are defined as ASCE members of age 35 and under.

Young engineers at Chen Moore are informally mentored by senior engineers and are strongly encouraged to participate in a number of activities, including team-oriented sports, professional organizations, and attending events/functions that introduce them to client oriented environments. Chen Moore and Associates has strong current and historical involvement in the ASCE Broward Board and Local, State and National Committees. Current ASCE members at Chen Moore and Associates actively encourage the attendance and participation of young engineers within the Company.

