



Chen Moore and Associates
500 West Cypress Creek Road, Suite 630
Fort Lauderdale, FL 33309

Save paper!

To help us keep our mailing list up to date or subscribe to the electronic version of the quarterly, please email:
LBarron@chenmoore.com

Headquarters	Regional Offices				Additional Offices				
Broward 500 West Cypress Creek Road, Suite 630 Fort Lauderdale, FL 33309 Telephone: (954) 730-0707 Fax: (954) 730-2030	Miami-Dade 3150 SW 38th Avenue Suite 950 Miami, FL 33146 Telephone: (786) 497-1500 Fax: (786) 497-2300	Palm Beach 500 Australian Avenue S Suite 850 W. Palm Beach, FL 33401 Telephone: (561) 746-6900 Fax: (561) 746-8333	Orlando Area 341 Maitland Avenue Suite 346 Maitland, FL 32751 Telephone: (407) 536-7970 Fax: (407) 536-7971	Jacksonville 3970 Hendricks Avenue Jacksonville, FL 32207 Telephone: (904) 398-8636 Fax: (904) 299-6080	Tampa 3001 North Rocky Point Drive East Suite 200 Tampa, FL 33607 Telephone: (813) 345-5965 Fax: (813) 345-5966	Gainesville 2233 NW 41st Street Suite 400 Gainesville, FL 32606 Telephone: (352) 374-1997 Fax: (352) 244-0875	Sarasota Area 2520 North Tamiami Trail, Suite 15 Nokomis, FL 34275 Telephone: (941) 529-1907 Fax: +1 (941) 529-1927	Port St. Lucie 1860 SW Fountainview Boulevard, Suite 100 Port St. Lucie, FL 34986 Telephone: (772) 252-5038 Fax: +1 (954) 730-2030	Jupiter 1851 W. Indiantown Road, Suite 100 Jupiter, FL, 33458 Telephone: (561) 401-9459 Fax: +1 (954) 730-2030

CMA Employee Birthdays

Michael Albert, P.E.	February 7
Leigh Barron	December 4
Madeline Batey, E.I.	February 20
Sara Benbasat	December 22
Brittany Bourgault	December 23
Safiya Brea, P.E., LEED AP	February 5
Manuel Caamano	December 5
Jessica Cifuentes	January 14
Jinna Cooper	February 27
Melissa Dannelly	December 2
Jessica Diaz, P.E.	December 22
Thy Duong, E.I.	December 14
Floyd Fasking, P.E.	February 14
John Franko, P.E.	December 13
Thomas Gardner, P.E.	January 28
John Hopkins, P.E.	December 24
Jeffrey Hubbard	February 19
Nickolas Musick, E.I.	February 23
Beatriz Oliva	January 2
Matthew O'Rourke	January 14
Sathvika Ramaji, P.E.	December 29
Ruben Soto	February 3
Brandon Sullivan, E.I.	January 10
Vithulan Suthakaran	February 28
Jason Sutton, PLA, CA	February 25
Laura Vogel, PhD, P.E., ENV SP	February 9
Craig Wallander, E.I.	December 5
Frankie Wilson, III, .P.E.	December 21
Johanna Zona	December 20

CMAnniversaries

Leigh Barron	February 5 - 16 years
Freeman Bass, P.E.	January 26 - 8 years
Michael Bell, P.E.	December 30 - 1 year
Cristobal Betancourt, PLA, AICP	February 14 - 12 years
Alessandro Bologna, E.I.	January 10 - 1 year
Joel Brownsey, P.E.	January 3 - 17 years
Pamela Chanitz	January 2 - 6 years
Yan Chen	January 22 - 5 years
Daniel Diez, P.E.	February 28 - 1 year
Suzanne Dombrowski, P.E., ENV SP	January 16 - 17 years
Alice Everard	January 12 - 7 years
Alexander Farfan	January 4 - 2 years
Floyd Fasking, P.E.	January 2 - 27 years
Maritza Figueroa	February 7 - 1 year
Thomas Gardner, P.E.	February 21 - 17 years
John Gorham, PLA	February 12 - 5 years
Joseph Hall	December 8 - 9 years
Eric Harrison, PLA	January 31 - 10 years
Shahin Hekmat, P.E., F.FES	February 1 - 2 years
Sara Hollenbeck, E.I.	January 18 - 1 year
Sharon Johnson	January 4 - 1 year
Nicholas Karpathy, P.E., ENV SP	January 3 - 6 years
Ben Lehr, P.E., DBIA, LEED AP	February 28 - 1 year
Diego Li, E.I.	December 16 - 2 years
Nickolas Musick, E.I.	December 16 - 2 years
Matthew O'Rourke	January 14 - 4 years
Karen Rachles	January 10 - 10 years
Brandon Sullivan, E.I.	January 4 - 1 year
Jose Tamo	December 8 - 9 years
Victor Thomas	February 24 - 3 years
Laura Vogel, PhD, PE, ENV SP	February 14 - 1 year
Brent Whitfield, P.E., ENV SP	February 13 - 6 years
Brad Wilson, P.E.	January 13 - 23 years

New Employees **2**Benthic Survey **2**Coastal Cleanups **2**Hurricane Supply Drive **2**Transportation/Development **3**ASCE Broward Installation **3**Habitat for Humanity **3**Leadership Broward **3**University of Miami **3**CMA Birthdays **4**CMA Anniversaries **4**

CMA Acquires NZ Consultants

CMA is proud to announce its second acquisition in the past 18 months. The 100% acquisition of Jupiter, Florida-based NZ Consultants expands Chen Moore and Associates' planning services division and increases the Firm's statewide team to 120 employees.

"We are committed to expanding our service portfolio and our presence along the Treasure Coast, and acquiring NZ Consultants helps us achieve both," said Peter Moore, President and CEO of Chen Moore and Associates. "For the past 13 years, Nilsa Zacarias and her team have been providing general planning services to cities in Palm Beach, Indian River, and St. Lucie Counties and we're thrilled to have their expert planners join our team."



Women's Alliance Inaugural event

CMA held its Women's Alliance Inaugural event on September 16 at the Hilton Garden Inn in Winter Park. The goal of the event was to encourage and empower our female staff members given our challenges in our industry. The event was led by Annetta Wilson, a certified mastery coach, certified trainer and speaker. The event included opening remarks by CMA Principal Engineer Safiya Brea, P.E., LEED AP and a welcome video from CMA President Peter Moore, P.E., F.ASCE, FACEC, followed by interactive group exercises that covered the topic

'The Art of Networking.' Following a lunch break, the afternoon session consisted of breakout sessions that covered the topic 'Navigating Difficult Conversations and Elements of Dynamic Communication.' CMA staff members who attended the event were Madeline Batey, E.I., Dominique Bethel, Jazmin Cruz, Melissa Dannelly, Melissa Deltoro, Jessica Diaz, P.E., Suzanne Dombrowski, P.E., ENV SP, Charmaine Emanuels, E.I., Maritza Figueroa, Daniela Martinat, P.E., Yulet Miguel, P.E., Karen Rachles, Jennifer Smith, P.E., Stephanie Williams and Johanna Zona.



2022 ElevateAEC Conference & Awards Gala

Jose Acosta attended the 2022 ElevateAEC Conference & Awards Gala in Las Vegas September 14 - 16, 2022. CMA ranked number 56 on the Hot Firms list, an annual ranking of the 100 fastest-growing firms in the architecture, engineering, planning, and environmental consulting industry, up from #83 in 2021. We placed #16 Best Firm to Work For in A/E/C in North American in the 100-199 Employee Category, up from 17th in the 50-100 Employees category. CMA also placed #31 in the Multidiscipline Firm Category for the Best Firms to Work For in North America, up from #38 in 2021. Congratulations to the entire CMA Team! <https://www.zweiggroup.com/>



Meet our New Employees!

Employee: Jessica Cifuentes
Title: Administrative Assistant
Office: Miami



Employee: Robert Guttman
Title: Construction Specialist
Office: Miami



Employee: Benjamin Cole, P.E.
Title: Senior Engineer
Office: West Palm Beach



Employee: Marcelo Grandi, E.I.
Title: Engineer
Office: Fort Lauderdale

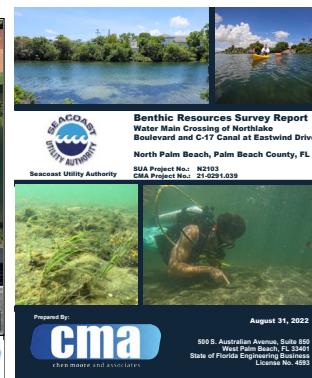
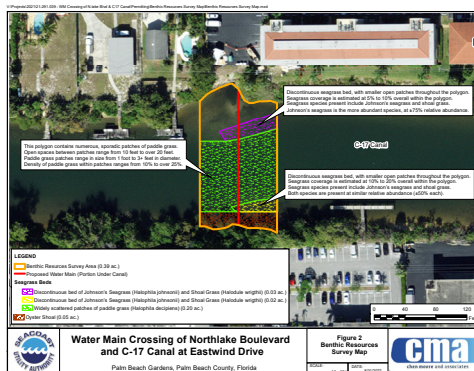


Employee: Brandy Peters
Title: Administrative Assistant
Office: Jacksonville



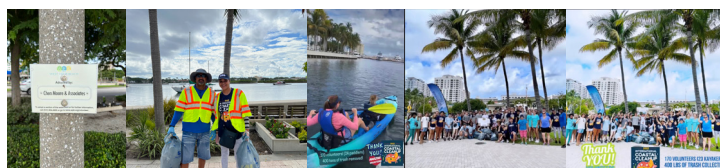
First CMA Benthic Resources Survey Report

The addition of environmental services continues to expand what CMA can provide for our clients. Brian Voelker, M.S., SPWS, C.A., CLI, Dante DiTommaso, E.I. and Robert Guttman recently completed CMA's first benthic resources survey report for the Seacoast Utility Authority project for a watermain crossing of N. Lake Blvd. & C17 Canal in North Palm Beach.



Coastal Cleanups

CMA participated in the International Coastal Cleanup on September 24th. The group with the most trash collected and winner of the ice cream party was the WPB office with 240 lbs of trash. Miami came in second with 100 lbs of trash. CMA collected a total of 382 lbs of trash throughout Florida's beaches. Staff collected garbage at Pompano Beach; the West Palm Beach Waterfront; Love Hope Music Community Cleanup in Miami; and Jacksonville Beach.



West Palm Beach



Miami



Fort Lauderdale



Jacksonville

Hurricane Supply Drive

CMA staff from every office brought in supplies or made monetary donations to purchase supplies to benefit the Port Everglades Association (PEA) Hurricane Fiona relief effort. Our Senior Engineer David Castro, P.E. delivered a full SUV of supplies to the



T&DI ASCE Miami-Dade Event

Yulet Miguel, Nick Karpathy and Dominique Bethel attended ASCE Miami-Dade's Industry Social on Thursday, Sept 29th in Brickell City Centre, EST 33. The event was a Meet and Greet for the Younger Members to connect with the Branch's Technical Institute groups, and other professionals! Yulet is the current Transportation & Development Chair (T&DI) and Nick is with the Utility Engineering and Surveying Institute (UESI). CMA was a Silver Sponsor!



ASCE Broward Branch Installation

CMA attended the Broward Branch ASCE Installation and Awards Banquet Thursday, October 13th. CMA was a platinum sponsor for the event, held at the Sonesta Fort Lauderdale Beach Hotel. Congratulations to our

Project Engineer Jessica Diaz, P.E. who was installed as President and our Associate Engineer Charmaine Emanuels, E.I. who was installed as President-Elect! All Broward Branch Past Presidents were acknowledged, including



our Executive Vice President Jose L. Acosta, P.E., F.ASCE and our President Peter Moore, P.E., F.ASCE, FACEC. Other CMA staff in attendance were Samir Abed, Safiya Brea, P.E., LEED AP, Daniel Davila, P.E., Suzanne Dombrowski, P.E., ENV SP, Patrick Kaimrajh, P.E. and Jason McClair, P.E., LEED AP. Congratulations to all CMA staff involved with the success of the branch! #ascebroward #asce #chenmoore

Habitat for Humanity of Broward

CMA staff members Dominique Bethel; David Castro, P.E.; Jazmin Cruz; Ruben Soto; and Craig Wallander, E.I. participated in a Habitat for Humanity of Broward event on October 29 at Rick Case Habitat Community. The team assisted with cutting wood and installing wall furring. During this community service event, CMA got the chance meet some of the owners of the houses being built. <https://www.habitatbroward.org/>



Leadership Broward

On September 24th, Yulet Miguel, P.E. kicked off the Leadership Broward "Class 41" program. It is an educational program focused on enhancing leadership skills, providing practical community action experience, and facilitating interaction with established community leaders. #classof41getsitDone



LB CLASS XLI



Gets It Done!
Yulet Miguel
LEADERSHIP BROWARD
#classof41getsitDone

University of Miami College of Engineering

CMA staff members Shahin Hekmat, P.E. and Patrick Kaimrajh, P.E. attended the University of Miami College of Engineering homecoming soiree on November 3rd, celebrating the college's 75th anniversary. <https://welcome.miami.edu/>

