



**Chen Moore and Associates**  
500 West Cypress Creek Road, Suite 600  
Fort Lauderdale, FL 33309

**Save paper!**  
To help us keep our mailing list up to date or subscribe to the electronic version of the quarterly, please email: [L.Barron@chenmoore.com](mailto:L.Barron@chenmoore.com)

Headquarters		Regional Offices		Additional Offices	
<b>Broward</b> 500 West Cypress Creek Road, Suite 600 Fort Lauderdale, FL 33309 Telephone: (561) 739-0707	<b>Miami Dade</b> 3750 SW 38th Avenue, Suite 500 Miami, FL 33196 Telephone: (781) 493-1500	<b>West Palm Beach</b> 300 Australian Avenue, Suite 500 West Palm Beach, FL 33409 Telephone: (561) 746-6900	<b>Tampa Bay (St. Petersburg)</b> 4900 Calhoun Parkway, Suite 210 St. Petersburg, FL 33716 Telephone: (813) 345-5995	<b>Orlando Area (Maitland)</b> 2990 Lucan Way, Suite 500 Maitland, FL 32751 Telephone: (407) 536-7000	<b>Jacksonville</b> 300 Riverside Avenue, Suite 500 Jacksonville, FL 32202 Telephone: (904) 398-8636
<b>Nicknol, FL</b>	<b>Gainesville, FL</b>	<b>Tallahassee, FL</b>	<b>Jupiter, FL</b>	<b>Port St. Lucie, FL</b>	<b>Atlanta, GA</b>

#### CMAnniversaries

Muhammad Saad Ashraf 3/1 - 2 years \* Jinna Cooper 3/9 - 5 years \* Felix Cortez 3/11 - 1 year \* Timothy Dear 3/25 - 1 year \* Jean Garcon, E.I. 3/25 - 1 year \* Vincent Kelemen 3/28 - 31 years \* Stephanie Long-Marquez, PhD, P.E. 3/5 - 4 years \* Carolina Mendoza 3/8 - 1 year \* Evan Poropat 3/25 - 1 year \* Kenny Rivera-Solvan 3/25 - 1 year \* Camille Schillizzi, CA 3/25 - 1 year \* Butrose Soso 3/26 - 1 year \* Ruben Soto 3/15 - 4 years  
\* Ernesto Villate Garcia, PhD - 3/4 - 1 year

#### CMA Employee Birthdays

Darren Badore 3/22/1970 \* William Daly, III 3/21 \* Maritza Figueroa 3/26 \* George Gearhart, III, P.E. 3/30 \* Jonathan Goldberg 3/16 \* Patrick Kalimraj, P.E. 3/14 \* Phuoc Nguyen, E.I. 3/11 \* Todd Nachomson 3/31 \* Garit Poiré, P.E., CGC, CUC 3/8 \* Ashley Qulada, E.I. 3/26 \* Arnaldo Roman, P.E. 3/4 \* Camille Schillizzi, CA 3/10 \* Stephanie Williams 3/28

## ASCE Multi-Regional Leadership Youth Climate Summit Conference

CMA attended the ASCE MRLC in Memphis!

- Madeline Batey received the Outstanding Younger Member in Community Activities Award.
- The Jacksonville Branch YMG was awarded the Outstanding YMG Project.
- The Jacksonville Branch YMG received a \$250 grant to help plan a UNF Student Chapter outreach event in 2025.

This multi-region event consisted of specific leadership training for members in every stage of ASCE. Congrats!



On February 7, CMA staff attended the Seventh Annual Youth Climate Summit for the children of Broward County, hosted at Pompano Beach High School. The event aimed to spread awareness of the effects of climate change to middle and high school STEM students. We focused on teaching participants the importance of engineering concepts and encouraged the younger generations to pursue a career in engineering and to be a part of innovation in the future.



EDITION 19  
VOLUME 1  
SPRING 2025

**cma**  
chen moore and associates

**QUARTERLY**

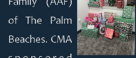
New Employees **2**  
Water Resources **2**  
Author Visit **2**

Holiday Party **3**  
Climate Leadership Summit **3**

ASCE Multi-Regional Leadership Conference **4**  
Youth Climate Summit **4**

## Toy Drives

CMA's Community Service Team participated in the Annual Holiday Gift Drive with Adopt-A-Family (AAF) of The Palm Beaches. CMA sponsored two families. Since 1983, Adopt-A-Family has grown into the largest service provider for homeless families in Palm Beach County, providing access to services for more than 2,000 families with children per year. For more information, please visit <https://www.aafpb.org/>



CMA's West Palm Beach Office also participated in the ASCE Toy Drive. Chen Moore and Associates delivered the donations from all participating Palm Beach County Engineering Firms and government offices to the Aid to Victims of Domestic Abuse (AVDA) center in Delray Beach.



## Women's Alliance Event: Communication, Collaboration & Team Building Workshop

On Friday January 24th, CMA's Women's Alliance met at the GuideWell Innovation Center in Lake Nona. We were fortunate to have Annetta Wilson come back to join us again for a workshop on Communication, Collaboration and Team Building (Annetta was our first Women's Alliance speaker back in 2023). Since this was an in-person meeting, several members traveled via Brightline to Orlando.

As part of the program, Annetta went over DISC communication styles, which is a personality assessment tool that can help people understand how they communicate and collaborate with others. The four Disc styles include D - Dominance, characterized by confidence and a focus on results, I - Influence, characterized by openness and a focus on relationships, S - Steadiness, characterized by dependability and a focus on cooperation, and C - Conscientiousness, characterized by a focus on quality, accuracy, and expertise. Our first team building exercise required us to listen and communicate with each other. In a group of 5, there was one team leader whose job was to communicate instructions while the other 4 team members were blind folded and were instructed to build a tent using a cardboard box, plastic table cover, masking tape, paper clips, toothpicks, and aluminum foil. The teams then created some very creative tents all through communicating to one another. The group had the opportunity to learn new tips and communication styles.



4 EDITION NINETEEN • VOLUME 1 • SPRING 2025

1

## Meet our New Employees!

**Employee:** Loraine Daniel  
**Title:** Senior Designer  
**Office:** Miami



**Employee:** Sean Dannelly  
**Title:** Chief Financial Officer  
**Office:** Fort Lauderdale



**Employee:** Christopher Guth, P.E.  
**Title:** Senior Engineer  
**Office:** West Palm Beach



**Employee:** Bailey Leider  
**Title:** Engineer  
**Office:** Orlando



**Employee:** Garit Poiré, P.E., CGC, CUC  
**Title:** Director - Development & Strategy  
**Office:** Orlando



**Employee:** Rivka Reiner  
**Title:** Engineer  
**Office:** Miami



**Employee:** Richard Tenn  
**Title:** Project Engineer  
**Office:** Fort Lauderdale



## CMA Water Resources

On February 7, CMA's Water Resources Team spent the day at the Palm Beach County Food Bank to share the work they have been doing with each other and to strategize how they can grow in 2025 and beyond. The day started with a tour of PBC Food Bank's offices, pantry, and commercial kitchen. Then they shared presentations in their corporate meeting space. The first presentation was a discussion of the work we have been doing by many members of the CMA staff including: Mike Albert, Saad Ashraf, Justin Tagle, Stephanie Long, Laura Vogel, Ernesto Villate, Chris Guth, Jen Smith, Cole Benjamin, Kenny Rivera, Charmaine Emanuel, Karla Jimenez, Brian Voelker, Garit Poiré, and Tim Hogans.

During the lunch catered by the Food Bank, Ben Chen was a surprise guest speaker to talk about his perspectives on the future of Water Resources in Florida followed by Brent Whitfield who presented a discussion on the overall technical, political, and business climate for Water Resources in Florida and the Southeast. After lunch, everyone was grouped into teams for brainstorming sessions to consider some approaches for how we can grow the CMA Water Resources group going forward.

After the meetings, the PBC Food Bank had set up an "assembly line" for packaging rice for distribution to families in need. Our team started with 50-pound bags of rice and re-packaged them into 1-pound bags (with a recipe) that were boxed and ready for distribution to individuals. The group amazed the staff at the PBC Food Bank by finishing off the pallet and packaging over 600 pounds of rice. In addition to volunteering, CMA donated \$5,000 to the PBC Food Bank in appreciation for our use of the corporate meeting space.

The following morning, some of the members of the Water Resources Team met up at Riverbend Park in Jupiter and paddled down the Northwest Fork of the Loxahatchee River past the Lainhart Dam and up to the Masten Dam.



## Author Visit

Alexander Harris, Bailey Leider, and Mario Teixeira assisted Viera Middle School's media specialist with running an author visit. Jaime Formato, the author of "Roll for Initiative," spoke with middle school students and then CMA engineers (along with a few other volunteers) presented on the game Dungeons and Dragons. The group also explained the math needed to create a character for it. This was coupled with various tips and tricks for the game and free food + drinks! Dice sets and free "D20s" were provided to all the students that attended.



## CMA Holiday Parties

CMA celebrated our amazing team with fantastic holiday dinners across Florida! From the stunning Sunset Club Rooftop in Fort Lauderdale to the cozy vibe at Enzo's On the Lake in Orlando, every gathering was magical! Our West Palm Beach Marriott soirée, Fabel Miami festivities, and Cooper's Hawk Winery celebration in Jacksonville brought joy together.



## Southeast Florida Climate Leadership Summit

Peter Moore, Laura Vogel, Aleem Ghany, and Justin Tagle joined the 16th Annual Southeast Florida Climate Leadership Summit from December 16-18 in Key West. This incredible event brought together passionate leaders to share knowledge and showcase climate initiatives.



## Meet our New Employees!

**Employee:** Alvin English  
**Title:** Construction Specialist  
**Office:** Fort Lauderdale



**Employee:** Latoshia Miller  
**Title:** Project Accountant  
**Office:** Fort Lauderdale



**Employee:** Timothy Hogans, Jr.  
**Title:** Vice President - External Affairs / Government Relations  
**Office:** Fort Lauderdale



Mr. Hogans currently serves as the Vice President of External Affairs & Government Relations for Chen Moore and Associates in the Fort Lauderdale office. Mr. Hogans has over 22 years of professional experience in the power industry from a Fortune 200 utility company. His technical skills include project management, power delivery production load, resource load, budget lead, engineering lead, regional manager customer service small/medium businesses and major governmental accounts, M&C, transmission (origination, late stage development in western USA and New England), and he's Green Belt Six Sigma certified. His government relations experience includes: 8 years of external affairs in south Florida, state legislative affairs, and regulatory & political affairs for the 13 southern states. He has a Bachelor of Science and Master of Science in Electrical Engineering, and is certified from Harvard Law School - Negotiation and Leadership training program. Tim is actively engaged in his community and has held various leadership positions on several boards.

2 EDITION NINETEEN • VOLUME 1 • SPRING 2025

2